



City of Mason
Part-time Firefighter-Paramedic
Employment Opportunity

Hiring Range:	FF I/Paramedic \$15.50 Hour	FF II/Paramedic \$16.00 Hour	
Classification:	Classified		
Reports To:	Chief or designee	FLSA:	Non-Exempt
Posted:	Continuously	Department:	Fire
Working Hours:	12 Hour Shifts	Status:	Part-Time

General Statement of Duties and Distinguishing Features of Class

Under supervision, this position responds to and controls emergency calls for rescue, hazardous material and environmental control as they may relate to medical treatment, and life-support incidents. Personnel carry electronic communication devices and may be on scheduled on-call, or on stand-by. They operate equipment associated with emergency rescue, hazardous material, environmental control, and life-support incidents. Firefighter-Paramedics are responsible for ensuring the readiness of equipment, as well as their physical and mental self, for response to emergency and non-emergency medical situations. They have knowledge of and adhere to safety procedures and practices at all times. This position follows other directives given by the Fire Chief or his/her designee.

This is a public service job based in trust, credibility, and competency. It is a critical requirement of this position that the incumbent displays the desire and ability to perform and behave (on duty, as well as off duty) in a manner that does not damage or endanger the loss of trust with the public, co-workers, and other public safety forces. The candidate must meet the following qualifications and requirements at the time of appointment.

Examples of Work (Illustrative Only)

- Responds to suppression and medical emergency calls of both short and long duration;
- Engages in emergency driving activities, including high-speed response and high vehicle speed with emergency lights and siren;
- Follows the direction of superior officers as directed by the Fire Chief;
- Renders first aid, including CPR, at accident scenes and at calls for service;
- Reads and studies training materials, reports, evidence, and files;
- Writes reports, takes witness statements, and keeps/maintains daily activity logs or journals;
- Observes events, persons, and circumstances which must be remembered and accurately related through testimony in court;
- Physically picks up, carries, transports heavy equipment or patients to necessary sites;
- Through spoken work, may establish order in unruly situations to assist in the treatment of an individual or suppression situation;
- Communicates by using radio equipment and must be able to hear and speak clearly, especially when excited and under stress;
- Performs manual labor for extended periods of time and often under adverse conditions;
- Travels to and gains access to the work site;
- Has the ability to direct and handle emergency and stressful situations;
- Has the ability to operate necessary equipment, including a motor vehicle;
- Lifts, positions, and moves disabled or bedridden clients/patients or other items – eighty (80) pounds or less without assistance, and eighty-one (81) pounds or greater with assistance;

- Negotiates, uses, or works with or in the vicinity of potentially hazardous geographical locations, building structures, equipment, and materials;

Skills, Knowledge, and Abilities: The following is preferred:

- Ohio State Certified EMP-B required at time of hiring
- CPR certification required
- State Certified Firefighter level 1 required
- Must be a minimum of 18 years of age
- Ohio Drivers License – must remain valid during employment, without record
- No felony convictions or disqualifying criminal histories within the past seven (7) years

Physical Requirements:

- Normal sight (corrected or uncorrected);
- Normal audio/hearing (corrected or uncorrected);
- Physical mobility within the office environment as well as fire, rescue, and emergency medical situations and incidences;
- Ability to be frequently confined to a sitting position or very strenuous activity;
- Ability to get into and out of vehicles quickly and repeatedly;
- Medium to heavy lifting range;
- Ability to report clearly, legibly, verbally, and professionally;
- Ability to meet the physical demands of the job, which are in the medium range. The Firefighter/Paramedic encounters with regularity situations requiring varied and unpredictable physical movement;
- Must be able to walk and run over uneven ground, and be able to lift, carry, and pull materials of varying types and weights which are entrapping victims;
- Must be able to speak clearly and audibly into a radio microphone in order to call for back-up in emergency situations and must be able to speak clearly and audibly to others with whom he/she is working;
- Mentally, must be able to understand, interpret, and apply principles of suppression and emergency procedure in a variety of situations;
- Must be able to comprehend, remember, and apply concepts involved, and must have a high degree of skill in interpersonal relations since Mason Fire Department personnel have a great deal of public contact;
- Must, by necessity, interact cooperatively within the Fire Department;
- Must be able to accept and obey authority. The Firefighter/Paramedic operates in a paramilitary organization;
- Must be psychologically stable because Fire Department personnel are frequently required to perform in emergency, sometimes volatile, situations involving persons who are distraught, hostile, or violent.

I understand this position is a position at will, and nothing in this job description and no oral statements made to me in connection with this job description can be construed as a contract of employment.