



## Part-time Firefighter EMT or Paramedic Employment Opportunity

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|------------------------|--|--------------------|-------------------|
| <b>Hiring Ranges:</b>  | <b>FF 1/EMT B</b> <b>\$17.50</b><br><b>FF 2/EMT B</b> <b>\$18.57</b><br><b>FF 1/Paramedic</b> <b>\$19.00</b><br><b>FF 2/Paramedic</b> <b>\$22.00</b> |                    |                   |
| <b>Classification:</b> | <b>Classified</b>  |                    |                   |
| <b>Reports To:</b>     | <b>Chief or designee</b>   | <b>FLSA:</b>       | <b>Non-Exempt</b> |
| <b>Posted:</b>         | <b>Continuously</b>  | <b>Department:</b> | <b>Fire</b>       |
| <b>Working Hours:</b>  | <b>24 Hours</b>  | <b>Status:</b>     | <b>Part-Time</b>  |

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### General Statement of Duties and Distinguishing Features of Class

#### EMT

Under supervision, this position responds to and controls emergency calls for rescue, hazardous material and environmental control as they may relate to medical treatment, and life-support incidents. Personnel carry electronic communication devices and may be on scheduled on-call, or on stand-by. They operate equipment associated with emergency rescue, hazardous material, environmental control, and life-support incidents. Firefighter-EMTs are responsible for ensuring the readiness of equipment, as well as their physical and mental self, for response to emergency and non-emergency medical situations. They have knowledge of and adhere to safety procedures and practices at all times. This position follows other directives given by the Fire Chief or his/her designee.

#### Paramedic

Under supervision, this position responds to and controls emergency calls for rescue, hazardous material and environmental control as they may relate to medical treatment, and life-support incidents. Personnel carry electronic communication devices and may be on scheduled on-call, or on stand-by. They operate equipment associated with emergency rescue, hazardous material, environmental control, and life-support incidents. Firefighter-Paramedics are responsible for ensuring the readiness of equipment, as well as their physical and mental self, for response to emergency and non-emergency medical situations. They have knowledge of and adhere to safety procedures and practices at all times. This position follows other directives given by the Fire Chief or his/her designee.

These are public service jobs based in trust, credibility, and competency. It is a critical requirement of both positions that the incumbent displays the desire and ability to perform and behave (on duty, as well as off duty) in a manner that does not damage or endanger the loss of trust with the public, co-workers, and other public safety forces. The candidate must meet the following qualifications and requirements at the time of appointment.



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## **Examples of Work (Illustrative Only)**

- Responds to suppression and medical emergency calls of both short and long duration;
- Engages in emergency driving activities, including high-speed response and high vehicle speed with emergency lights and siren;
- Follows the direction of superior officers as directed by the Fire Chief;
- Renders first aid, including CPR, at accident scenes and at calls for service;
- Reads and studies training materials, reports, evidence, and files;
- Writes reports, takes witness statements, and keeps/maintains daily activity logs or journals;
- Observes events, persons, and circumstances which must be remembered and accurately related through testimony in court;
- Physically picks up, carries, transports heavy equipment or patients to necessary sites;
- Through spoken work, may establish order in unruly situations to assist in the treatment of an individual or suppression situation;
- Communicates by using radio equipment and must be able to hear and speak clearly, especially when excited and under stress;
- Performs manual labor for extended periods of time and often under adverse conditions;
- Travels to and gains access to the work site;
- Has the ability to direct and handle emergency and stressful situations;
- Has the ability to operate necessary equipment, including a motor vehicle;
- Lifts, positions, and moves disabled or bedridden clients/patients or other items – eighty (80) pounds or less without assistance, and eighty-one (81) pounds or greater with assistance;
- Negotiates, uses, or works with or in the vicinity of potentially hazardous geographical locations, building structures, equipment, and materials;

## **Skills, Knowledge, and Abilities: The following is preferred:**

- CPR Certification
- Certified Haz-mat Awareness
- State Certified Firefighter (1-B)
- State Emergency Medical Technician Intermediate Certification
- Ohio Drivers License – remain valid during employment, without record,
- No felony convictions or disqualifying criminal histories within the past seven (7) years
- Advanced Fire and Rescue Related Training Certification
- Possess and maintain Hazardous Materials Operations level
- Obtain other certifications related to EMT duties as designated by Fire Chief

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- Must be a minimum of 18 years of age
- Thorough understanding of necessary protocols
- Willingness to develop within respective field as well as in the areas of leadership and mentoring
- Ability to deal firmly, tactfully, and courteously with employees and the general public

### **Physical Requirements:**

- Normal sight (corrected or uncorrected);
- Normal audio/hearing (corrected or uncorrected);
- Physical mobility within the office environment as well as fire, rescue, and emergency medical situations and incidences;
- Ability to be frequently confined to a sitting position or very strenuous activity;
- Ability to get into and out of vehicles quickly and repeatedly;
- Medium to heavy lifting range;
- Ability to report clearly, legibly, verbally, and professionally;
- Ability to meet the physical demands of the job, which are in the medium range. The Firefighter/EMT encounters with regularity situations requiring varied and unpredictable physical movement;
- Must be able to walk and run over uneven ground, and be able to lift, carry, and pull materials of varying types and weights which are entrapping victims;
- Must be able to speak clearly and audibly into a radio microphone in order to call for back-up in emergency situations and must be able to speak clearly and audibly to others with whom he/she is working;
- Mentally, must be able to understand, interpret, and apply principles of suppression and emergency procedure in a variety of situations;
- Must be able to comprehend, remember, and apply concepts involved, and must have a high degree of skill in interpersonal relations since Mason Fire Department personnel have a great deal of public contact;
- Must, by necessity, interact cooperatively within the Fire Department;
- Must be able to accept and obey authority. The Firefighter/EMT operates in a paramilitary organization;
- Must be psychologically stable because Fire Department personnel are frequently required to perform in emergency, sometimes volatile, situations involving persons who are distraught, hostile, or violent.

I understand this position is a position at will, and nothing in this job description and no oral statements made to me in connection with this job description can be construed as a contract of employment.