



**CINTAS TO TRANSFORM CITY OF MASON CORPORATE HEADQUARTERS INTO A MODERNIZED AND EMPLOYEE-CENTRIC CAMPUS FOR CONTINUED GROWTH**  
*Campus modernization to create dynamic workspaces to encourage productivity, creativity, collaboration, health and wellness while attracting and retaining top talent.*

(February 26, 2024 – MASON, OH) – Cintas, one of the Cincinnati region’s five Fortune 500 companies, today announced a transformative investment into its 43-acre Mason corporate campus to secure a continued path of growth for the company and its employee-partners. The transformation is a commitment to the community to grow and retain key senior-level talent and train the Cintas leaders of the future at headquarters. This investment signals Cintas’ priority to establish a new standard for office design to support flexibility, creativity, technical integration, employee wellness, collaboration and inclusivity in the workplace.

“We see this corporate headquarters transformation as a unique opportunity to extend our culture and values into the physical working environment,” said CEO Todd Schneider. “Our employee-partners are the lifeblood of our company – this initiative is about investing in a work environment that inspires them through seamless integration of indoor and outdoor spaces with the technology, flexibility and amenities to drive our business forward.”

“Cintas is a cutting-edge, global leader that has been a strong Ohio partner for decades as it has grown and evolved through industry innovation,” said President and CEO of JobsOhio, J.P. Nauseef. “Cintas’ decision to provide a new, remarkable workplace for its employees is an example of the continuous forward momentum and originality on which Cintas’ reputation is built.”

Mason, through its incentive, is joining Cintas in the development of a talent hub that will allow the company to add 125 new jobs over the next five years, to be centralized at the corporate headquarters.

“Cintas is a titan of industry with 44,000 employees globally and an iconic part of the City of Mason with 1,300 located at the Mason Headquarters,” said Eric Hansen, Mason City Manager. “We’re

thrilled to secure this investment and continue to grow a Fortune 500 global corporate headquarters in our community.”

“We appreciate the partnership with Mason, REDI Cincinnati and JobsOhio, who have laid the foundation for our continued growth,” said Jim Rozakis, Executive Vice President & COO of Cintas. “Our culture plays a role in every decision we make. It is our ultimate competitive advantage, and this investment in a creative and re-imagined workplace is a commitment to our employee-partners around our common beliefs, values and ethics.”

The transformed campus is still in the initial phase of design but is anticipated to include future-forward elements, such as:

- Indoor spaces with ample natural light and including elements such as vegetation and natural materials.
- Outdoor work areas with shaded seating, landscaped gardens and work pods equipped with Wi-Fi and power outlets.
- Innovation hubs and creativity zones strategically placed throughout the project to inspire innovation and empower employee-partners to collaborate through whiteboard brainstorming and interactivity.

“For 95 years, Cintas has called Cincinnati home, and the region has equally supported Cintas’ growth and expansion as one of our own,” said Kimm Lauterbach, president and CEO of REDI Cincinnati. “This announcement supports our ongoing commitment to sustained success. We’re proud to collaborate with JobsOhio and the City of Mason to bolster the development of an enhanced campus epitomizing innovation and forward-looking vision to support the employees and operations of Cintas.”

“We know our corporate partners value flexibility and autonomy while thriving in purpose-driven surroundings,” said Michele Blair, Director Mason Economic Development. “We’re looking forward to this transformative project demonstrating the work environments of the future to attract companies and individuals with a shared passion for innovation, collaboration, and meaningful work.”

JobsOhio also plans to provide assistance, which will be made public after a final agreement is executed.

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### **About Cintas**

Cintas Corporation helps more than one million businesses of all types and sizes get **Ready™** to open their doors with confidence every day by providing products and services that help keep their customers' facilities and employees clean, safe and looking their best. With offerings including uniforms, mats, mops, restroom supplies, first aid and safety products, fire extinguishers and testing, and safety training, Cintas helps customers get **Ready for the Workday®**. Headquartered in Cincinnati, Cintas is a publicly held Fortune 500 company traded over the Nasdaq Global Select Market under the symbol CTAS and is a component of both the Standard & Poor's 500 Index and Nasdaq-100 Index.

### **About the City of Mason, Ohio**

As the largest city in Warren County and part of the Greater Cincinnati region in southwest Ohio, Mason is nationally recognized for its low-cost of business operations, award-winning schools, and intentional culture of wellness. Mason has a strong entrepreneurial business community and is an established hub for bioscience innovation, advanced manufacturing, healthcare, and technology companies. Mason's economic development mission is focused on attracting and supporting the growth of top companies and creating jobs in these sectors, while also leveraging partnerships to attract foreign direct investment. For more information about the City of Mason, visit [www.whymason.com](http://www.whymason.com) or [www.imagemason.org](http://www.imagemason.org).

### **About REDI**

The Regional Economic Development Initiative (REDI) Cincinnati is the first point-of-contact for companies locating or growing in the 16-county region at the heart of southwest Ohio, northern Kentucky, and southeast Indiana. REDI Cincinnati is supported by top business leaders and community partners and staffed by a team of economic development experts who are uniting the Cincinnati region to compete globally. The future is bright, and we're building it, right now. Join us at REDICincinnati.com.

### **About JobsOhio**

JobsOhio is a private nonprofit economic development corporation designed to drive job creation and new capital investment in Ohio through business attraction, retention, and expansion. The organization also works to seed talent production in its targeted industries and to attract talent to Ohio through Find Your Ohio. JobsOhio works with six regional partners across Ohio: Dayton Development Coalition, Ohio Southeast Economic Development, One Columbus, REDI Cincinnati, Regional Growth Partnership, and Team NEO. Learn more at [www.jobsohio.com](http://www.jobsohio.com). Follow us on LinkedIn, Twitter, and Facebook.