## EXHIBIT A City of Mason Approved Positions Hiring Ranges (1/1/2016)

Position						n.,	.,	.,
Secretary	Position	 Housiv	Annualized	 Hourk	iii Haurbi	IV Houriu	V	V
Receptionist	rosition	Hourty	Aiiiiuaiizeu	пошту	Hourty	Hourly	Houriy	Annualized
Receptionist	Secretary	14.05	28.787.20	14.75	15 49	16 26	17 07	35 515 89
Finance Assistant	•							
Police Clark	-	15.20	•		-			
ED Technician	Police Clerk	$\vdash$	•					· ' I
HR Technician	ED Technician	16.04	·		17.68			
Finance Technician	HR Technician	16.04		16.84	17.68	18.56	19.49	· ·
Administrative Socretary Sales and Marketing Supervisor 18.79 18.800.80 19.73 20.71 21.75 22.84 47.499.93 Accounting Supervisor 18.79 38,500.80 19.73 20.71 21.75 22.84 47.499.93 Accounting Supervisor 18.79 38,500.80 19.73 20.71 21.75 22.84 47.499.93 Accounting Supervisor 18.79 38,500.80 19.73 20.71 21.75 22.84 47.499.93 Accounting Supervisor 18.79 38,500.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 19.73 20.71 21.75 22.84 47.499.93 Administrative Assistant 19.24 39,436.80 20.21 21.22 21.22 22.22 22.23 23.34 24.44 50,835.96 Engineer Technician 20.11 41,204.80 21.11 22.47 23.28 24.44 50,835.96 Engineer Technician 20.11 41,204.80 21.15 22.77 23.28 24.44 50,835.96 Engineer Technician 20.61 42,244.80 21.65 22.73 23.86 25.06 52,119.06 52,119.06 Fleet Manager 21.14 43,326.40 21.65 22.73 23.86 25.06 52,119.06 52,119.06 Fleet Manager 21.14 43,326.40 22.20 23.31 24.48 25.70 53,453.46 Project Coordinator 21.58 44,702.40 22.95 23.31 24.48 25.70 53,453.46 Project Coordinator 21.58 44,702.40 22.95 24.90 25.30 26.56 55,248.79 Park Maintenance Vorker 21.85 44,702.40 22.95 24.90 25.30 26.56 55,248.79 Park Maintenance Supervisor 23.10 47,340.80 24.26 25.47 26.74 26.74 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.76 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.74 26.78 26.77 26.77 26.78 27.78 27.78 27.78 27.78 27.78 27.78 27.78 27.78 27.78 28.78 27.7	Finance Technician	16.04	32,864.00	16.84	17.68	18.56	19.49	
Sales and Marketing Supervisor	Court Security Officer	18.00	37,440.00	18.90	19.85	20.84	21.88	45,508.55
Police Records & Clerical Supervisor	Administrative Secretary	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Accounting Supervisor	Sales and Marketing Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Tax Supervisor         18.79         38,500.80         19.73         20.71         21.75         22.84         47,499.39           Administrative Assistant         19.24         38,436.80         20.21         21.22         22.82         23.39         48,664.71           Planning Technician         20.11         41,204.80         21.11         22.17         23.28         24.44         50,835.96           Broup Fitness Supervisor         20.61         42,044.80         21.61         22.71         23.28         24.44         50,835.96           Forogram Supervisor         20.61         42,244.80         21.65         22.73         23.86         25.06         52,119.05           Wellness Supervisor         20.61         42,244.80         21.65         22.73         23.86         25.06         52,119.05           Heet Manager         21.14         43,326.40         22.20         23.31         24.48         25.70         53,453.46           Project Coordinator         21.58         44,722.08         22.66         23.79         24.98         26.23         52.50         26.56         52.49.79           Park Maintenance Verker         21.85         44,722.40         22.95         24.09         25.30         26.56         <	Police Records & Clerical Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Administrative Assistant   19.24   39,436,80   20.21   21,22   22,28   23,39   46,654,71   Planning Technician   20.11   41,204,80   21,11   22,17   23,28   24,44   50,835,96   Engineer Technician   20.11   41,204,80   21,11   22,17   23,28   24,44   50,835,96   Engineer Technician   20.11   41,204,80   21,11   22,17   23,28   24,44   50,835,96   Forup Fitness Supervisor   20,61   42,244,80   21,65   22,73   23,86   25,06   52,119,05   Program Supervisor   20,81   42,244,80   21,65   22,73   23,86   25,06   52,119,05   Fleet Manager   21,14   43,326,40   22,20   23,31   24,48   25,70   53,453,46   Public Works Foreman   21,14   43,326,40   22,20   23,31   24,48   25,70   53,453,46   Project Coordinator   21,158   44,782,40   22,95   24,09   25,30   26,56   55,249,79   Park Malntenance Worker   21,85   44,782,40   22,95   24,09   25,30   26,56   56,249,79   Park Malntenance Worker   21,85   44,782,40   22,95   24,09   25,30   26,56   56,249,79   Park Malntenance Supervisor   23,10   47,340,80   24,26   25,47   26,74   28,08   58,406,18   Park Malntenance Supervisor   23,10   47,340,80   24,26   25,47   26,74   28,08   58,406,18   Park Malntenance Supervisor   23,10   47,340,80   24,26   25,47   26,74   28,08   58,406,18   Park Malntenance Supervisor   23,10   47,340,80   24,26   25,47   26,74   28,08   58,406,18   Park Malntenance Supervisor   23,10   47,340,80   24,26   25,47   26,74   28,08   58,406,18   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62   61,613,90   Park Malntenance Manager   24,37   49,40,80   25,59   26,87   28,21   29,62	Accounting Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Planning Technician	Tax Supervisor	18.79	38,500.80	19.73	20.71	21.75	22.84	47,499.93
Head Age Group Coach	Administrative Assistant	19.24	39,436.80	20.21	21.22	22.28	23.39	48,654.71
Engineer Technician	Planning Technician	20.11	41,204.80	21.11	22.17	23.28	24.44	50,835.96
Program Supervisor   20.61	Head Age Group Coach	20.11	41,204.80	21.11	22.17	23.28	24.44	50,835.96
Program Supervisor   20.61   42,244.80   21.65   22.73   23.86   25.06   52,119.05	<del></del>		41,204.80	21.11	22.17	23.28	24.44	50,835.96
Welliness Supervisor	•			21.65	22.73	23.86	25.06	52,119.05
Fleet Manager		-	•				25.06	52,119.05
Public Works Foreman   21.14	•						25.06	, , , , , , , , , , , , , , , , , , ,
Project Coordinator   21.86	3	$\overline{}$	•	1 1			25.70	53,453.46
Building Inspectors		$\overline{}$		1			25.70	53,453.46
Park Maintenance Worker				l				
Utility Maintenance Foreman		$\vdash$						-
Park Maintenance Supervisor         23.10         47,340.80         24.26         25.47         28.74         28.08         58,406.18           Head Coach         23.10         47,340.80         24.26         25.47         26.74         28.08         58,406.18           IT Technician         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Subdivision Engineer         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Storm Water Engineer         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Systems Analysis         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Business Manager         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Sales and Marketing Manager         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Strategic Planner and Economic Manager         25.61         52,478.40         26.89         28.23         29.64         31.13         64,746.44								
Head Coach	· · · · · ·							·
Trachnician	•		-					· · · · · · · · · · · · · · · · · · ·
Subdivision Engineer   24.37   49,940.80   25.59   26.87   28.21   29.62   61,613.90			· ·					
Storm Water Engineer   24.37			•					
Systems Analysis   24.37   49,940.80   25.59   26.87   28.21   29.62   61,613.90			•	i I				· ·
Business Manager	_		•					
Program Manager   24.37	•		· ·	i 1				
Sales and Marketing Manager         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Assistant Finance Director         24.37         49,940.80         25.59         26.87         28.21         29.62         61,613.90           Strategic Planner and Economic Manager         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Public Information Officer         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Public Information Officer         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Utility Project Inspector         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Project Manager         25.94         53,164.80         27.24         28.60         30.03         31.53         65,591.48           City Planner         26.03         53,352.00         27.34         28.70         30.14         31.65         65,822.43           Ass. Utility Director         29.80         61,068.80         31.29         32.85         34.50         36.22 <td< td=""><td><del>-</del></td><td>-</td><td>· ·</td><td></td><td></td><td></td><td></td><td></td></td<>	<del>-</del>	-	· ·					
Assistant Finance Director  Strategic Planner and Economic Manager  25.61  Economic Development Director  41.48  Economic Director  41.48  Economic Director  41.48  Economic Development Manager  25.61  Economic Development Manager  26.63  Economic Development Director  26.63  Economic Development Director  41.48  Economic Director  41.48  Economic Director  41.48  Economic Director  Economic Development Manager  45.61  Economic Development Manager  46.523  Economic Development Director  Economic Development Manager  41.48  Economic Director  Economic Development Manager  41.48  Economic Director  Economic Development Manager  41.48  Economic Director  Economic Development Director  Economic Devel			· ·					· ·
Strategic Planner and Economic Manager   25.61   52,478.40   26.89   28.23   29.64   31.13   64,746.44	5 5		•					· · ·
Economic Development Manager   25.61   52,478.40   26.89   28.23   29.64   31.13   64,744.64   Public Information Officer   25.61   52,478.40   26.89   28.23   29.64   31.13   64,744.64   Utility Project Inspector   25.61   52,478.40   26.89   28.23   29.64   31.13   64,744.64   28.69   28.23   29.64   31.13   64,744.64   28.69   32.74   30.03   31.53   36.82   34.58   36.82   34.50   36.22   75.342.95   36.81   36.31   36.82   34.58   36.31   75,522.58   36.81   37.90   78,832.95   37.89   37.90   78,832.95   37.89   37.90   78,832.95   37.89   37.90   78,832.95   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.89   37.90   37.90   37.89   37.90   37.9		-	· ·					
Public Information Officer         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Utility Project Inspector         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Project Manager         25.94         53,164.80         27.24         28.60         30.03         31.53         65,591.48           City Planner         26.03         53,352.00         27.34         28.70         30.14         31.65         66,322.43           Asst. Utility Director         29.80         61,068.80         31.29         32.85         34.50         36.22         75,342.95           Plans Examiner         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Facility Maintenance Manager         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Assistant City Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95	<del>-</del>		· ·					
Utility Project Inspector         25.61         52,478.40         26.89         28.23         29.64         31.13         64,744.64           Project Manager         25.94         53,164.80         27.24         28.60         30.03         31.53         65,591.48           City Planner         26.03         53,352.00         27.34         28.70         30.14         31.65         65,822.43           Asst. Utility Director         29.80         61,068.80         31.29         32.85         34.50         36.22         75,342.95           Plans Examiner         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Facility Maintenance Manager         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Facility Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Reso			·					· ·
Project Manager   25.94   53,164.80   27.24   28.60   30.03   31.53   65,591.48		-	-					
City Planner         26.03         53,352.00         27.34         28.70         30.14         31.65         65,822.43           Asst. Utility Director         29.80         61,068.80         31.29         32.85         34.50         36.22         75,342.95           Plans Examiner         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Facility Maintenance Manager         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Assistant City Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Parks & Rec. Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.81         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95 <td< td=""><td></td><td><math>\overline{}</math></td><td>· ·</td><td></td><td></td><td></td><td></td><td>· · ·</td></td<>		$\overline{}$	· ·					· · ·
Asst. Utility Director         29.80         61,068.80         31.29         32.85         34.50         36.22         75,342.95           Plans Examiner         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Facility Maintenance Manager         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Assistant City Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Parks & Rec. Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66								
Plans Examiner   29.87   61,214.40   31.37   32.93   34.58   36.31   75,522.58   Facility Maintenance Manager   29.87   61,214.40   31.37   32.93   34.58   36.31   75,522.58   Assistant City Engineer   31.18   63,897.60   32.74   34.38   36.10   37.90   78,832.95   78		<del></del>	•					
Facility Maintenance Manager         29.87         61,214.40         31.37         32.93         34.58         36.31         75,522.58           Assistant City Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Parks & Rec. Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16		$\overline{}$						l I
Assistant City Engineer         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Parks & Rec. Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16	Facility Maintenance Manager		·					
Parks & Rec. Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           Finance Director         31.18         63,897.60         32.74         34.38         36.10         37.90         78,832.95           IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65 <tr< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td></tr<>			-					
Finance Director 31.18 63,897.60 32.74 34.38 36.10 37.90 78,832.95 IT Manager 31.87 65,312.00 33.46 35.14 36.89 38.74 80,577.95 Human Resources Director 31.87 65,312.00 33.46 35.14 36.89 38.74 80,577.95 Chief Building Official 32.48 66,560.00 34.10 35.81 37.60 39.48 82,117.66 Public Works Director 33.52 63,897.60 35.19 36.95 38.80 40.74 84,735.16 City Engineer 33.52 68,681.60 35.19 36.95 38.80 40.74 84,735.16 Economic Development Director 33.52 68,681.60 35.19 36.95 38.80 40.74 84,735.16 Public Utilities Director 41.48 85,009.60 43.56 45.74 48.02 50.42 104,879.65 Deputy Fire Chief 41.48 85,009.60 43.56 45.74 48.02 50.42 104,879.65 Asst. Police Chief 41.48 85,009.60 43.56 45.74 48.02 50.42 104,879.65 Assistant City Manager 41.48 85,009.60 43.56 45.74 48.02 50.42 104,879.65 Fire Chief 45.23 92,684.80 47.49 49.86 52.36 54.98 114,348.84 Police Chief 45.23 92,684.80 47.49 49.86 52.36 54.98 114,348.84	Parks & Rec. Director	$\overline{}$						
IT Manager         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assit Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65 <tr< td=""><td>Finance Director</td><td>31.18</td><td>-</td><td></td><td></td><td></td><td></td><td></td></tr<>	Finance Director	31.18	-					
Human Resources Director         31.87         65,312.00         33.46         35.14         36.89         38.74         80,577.95           Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assit. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65	IT Manager	31.87	65,312.00	33.46	35.14	36.89	38.74	80,577.95
Chief Building Official         32.48         66,560.00         34.10         35.81         37.60         39.48         82,117.66           Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84 <tr< td=""><td>Human Resources Director</td><td>31.87</td><td>65,312.00</td><td>l</td><td></td><td></td><td></td><td></td></tr<>	Human Resources Director	31.87	65,312.00	l				
Public Works Director         33.52         63,897.60         35.19         36.95         38.80         40.74         84,735.16           City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	Chief Building Official	32.48	66,560.00	34.10	35.81	37.60	39.48	
City Engineer         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	Public Works Director	33.52	63,897.60	35.19	36.95	38.80	40.74	
Economic Development Director         33.52         68,681.60         35.19         36.95         38.80         40.74         84,735.16           Public Utilities Director         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	City Engineer	33.52	68,681.60	35.19	36.95		40.74	
Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	•	33.52	68,681.60	35.19	36.95	38.80	40.74	
Deputy Fire Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	Public Utilities Director	41.48	85,009.60	43.56	45.74	48.02	50.42	104,879.65
Asst. Police Chief         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Assistant City Manager         41.48         85,009.60         43.56         45.74         48.02         50.42         104,879.65           Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84	Deputy Fire Chief	41.48	85,009.60	43.56	45.74			
Fire Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84           Police Chief         45.23         92,684.80         47.49         49.86         52.36         54.98         114,348.84			85,009.60		45.74	48.02	50.42	104,879.65
Police Chief 45.23 92,684.80 47.49 49.86 52.36 54.98 114,348.84			85,009.60	43.56	45.74	48.02	50.42	104,879.65
Complete Plant		45.23	92,684.80	47.49	49.86	52.36	54.98	114,348.84
Service Director 45.23 92,684.80 47.49 49.86 52.36 54.98 114,348.84							54.98	114,348.84
	Service Director	45.23	92,684.80	47.49	49.86	52.36	54.98	114,348.84

## Exhibit B City of Mason Approved Part Time Employees Hiring Ranges (1/1/2016)

Position/Assignment	Hiring Rate (Min)	Hiring Rate (Max)
FITNESS INSTRUCTOR II  Personal Trainers or Group Exercise Instructor providing Instruction for 7 or more times per week	\$19.33	\$23.02
FITNESS INSTRUCTOR I  Personal Trainers or Group Exercise Instructor providing instruction a minimum of 3 classes per week	\$17.09	\$20.79
IT COORDINATOR	\$16.00	\$18.00
COORDINATOR/MANAGER ON DUTY Program, Member Services, Sales & Marketing and Seasonal (Camps & Swim Team)	\$13.75	\$16.69
SPECIALIST Program, Sales and Marketing, Member Services, Facilities, Seasonal, Tax, Admin Assistant, Maintenance	\$10.69	\$13.00
ASSISTANT II Member Services, Program, Facilities, Aquatic Instructors, Seasonal, Tax, Admin Assistant, Maintenance	\$10.40	\$12.62
ASSISTANT I Program, Sales and Marketing, Member Services, Aquatic Instructors, Seasonal, Tax, Admin Assistance Maintenance	\$8.37	\$10.41
FIRE FIGHTER I/EMT BASIC	\$13.50	
FIRE FIGHTER II/EMT BASIC	\$14.00	
FIRE FIGHTER I/PARAMEDIC	\$15.50	
FIRE FIGHTER II/PARAMEDIC	\$16.00	
FIRE INSPECTOR	\$16.16	\$20.30

EXHIBIT "C" (1/1/2016)

City Manager

As Set by Ordinance of Council

Clerk of Council

As Set by Ordinance of Council

Law Director

As Set by Ordinance of Council

Parks and Recreation Commission:

Park Board Member

\$25 per meeting

Secretary

\$35.00 per meeting, but not less than \$5.15/hour.

**Planning Commission:** 

Planning Board Member

\$25 per meeting of 16 paid meetings.

\$15 per special meeting.

Secretary to Planning Board

\$35 per meeting.

\$20 per special meeting, but not less than

\$5.15/hour.

**Zoning Housing Building Appeals Board:** 

**Board Members** 

\$20 per meeting.

Secretary to Board

\$25 per meeting, but not less than \$5.15/hour.

Mason Municipal Court:

Municipal Court Judge

As Directed by State Law

Substitute Judge

As Directed by State Law

**Municipal Court Employees** 

As Set by Ordinance of Council

Prosecutor

As Set by Ordinance of Council

**Assistant Prosecutor** 

As Set by Ordinance of Council