

City of Mason Approved Positions
Hiring Ranges (11/2010)

| Position | Hourly | I Annualized | II Hourly | III Hourly | IV Hourly | V Hourly | Annualized |
|--------------------------------------|--------|-----------------|--------------|---------------|--------------|-------------|------------|
| Secretary | 12.66 | 26,332.80 | 13.30 | 13.96 | 14.66 | 15.33 | 31,886.40 |
| Receptionist | 12.66 | 26,332.80 | 13.30 | 13.96 | 14.66 | 15.33 | 31,886.40 |
| Finance Clerk | 13.62 | 28,329.60 | 14.06 | 15.12 | 15.88 | 16.56 | 34,444.80 |
| Account Clerk I | 13.70 | 28,496.00 | 14.06 | 15.12 | 15.88 | 16.56 | 34,444.80 |
| Finance Technician | 14.45 | 30,056.00 | 15.28 | 16.43 | 17.24 | 17.98 | 37,398.40 |
| ED Technician | 14.45 | 30,056.00 | 15.28 | 16.43 | 17.24 | 17.98 | 37,398.40 |
| HR Technician | 14.81 | 30,804.80 | 15.28 | 16.43 | 17.24 | 17.98 | 37,398.40 |
| Program Supervisor | 14.81 | 30,804.80 | 15.28 | 16.43 | 17.24 | 17.98 | 37,398.40 |
| Administrative Secretary | 16.93 | 35,214.40 | 17.91 | 19.27 | 20.23 | 20.58 | 42,806.40 |
| Sales and Marketing Advisor | 16.93 | 35,214.40 | 17.91 | 19.27 | 20.23 | 20.58 | 42,806.40 |
| Police Records & Clerical Supervisor | 16.93 | 35,214.40 | 17.91 | 19.27 | 20.23 | 20.58 | 42,806.40 |
| Tax Technician | 16.93 | 35,214.40 | 17.91 | 19.27 | 20.23 | 20.58 | 42,806.40 |
| Administrative Assistant | 17.35 | 36,088.00 | 17.91 | 19.27 | 20.23 | 21.10 | 43,888.00 |
| Planning Technician | 18.13 | 37,710.40 | 19.17 | 20.63 | 21.66 | 22.04 | 45,843.20 |
| Head Age Group Coach | 18.13 | 37,710.40 | 19.17 | 20.63 | 21.66 | 22.04 | 45,843.20 |
| Engineer Technician | 18.58 | 38,646.40 | 19.16 | 20.62 | 21.66 | 22.59 | 46,987.20 |
| Senior Program Supervisor | 18.58 | 38,646.40 | 19.16 | 20.62 | 21.66 | 22.59 | 46,987.20 |
| Group Fitness Advisor | 18.58 | 38,646.40 | 19.16 | 20.62 | 21.66 | 22.59 | 46,987.20 |
| Wellness Supervisor | 18.58 | 38,646.40 | 19.16 | 20.62 | 21.66 | 22.59 | 46,987.20 |
| Park Maintenance Supervisor | 19.05 | 39,624.00 | 19.66 | 21.14 | 22.21 | 23.16 | 48,172.80 |
| Public Works Foreman | 19.05 | 39,624.00 | 19.66 | 21.14 | 22.21 | 23.16 | 48,172.80 |
| Project Coordinator | 19.44 | 40,435.20 | 20.56 | 22.11 | 23.23 | 24.22 | 50,377.60 |
| Membership Services Supervisor | 19.44 | 40,435.20 | 20.56 | 22.11 | 23.23 | 24.22 | 50,377.60 |
| Building Inspectors | 19.70 | 40,976.00 | 20.33 | 21.86 | 22.95 | 23.93 | 49,774.40 |
| Park Maintenance Worker | 19.70 | 40,976.00 | 20.33 | 21.86 | 22.95 | 23.93 | 49,774.40 |
| Program Manager | 20.82 | 43,305.60 | 21.50 | 23.12 | 24.27 | 25.31 | 52,644.80 |
| Utility Maintenance Foreman | 20.82 | 43,305.60 | 21.50 | 23.12 | 24.27 | 25.31 | 52,644.80 |
| Park Facilities Manager | 20.82 | 43,305.60 | 21.50 | 23.12 | 24.27 | 25.31 | 52,644.80 |
| Head Coach | 20.82 | 43,305.60 | 21.50 | 23.12 | 24.27 | 25.31 | 52,644.80 |
| IT Technician | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Subdivision Engineer | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Storm Water Engineer | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| GIS Manager | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Downtown & Small Business Coord. | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Park Facilities Manager | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Assistant Finance Director | 21.96 | 45,676.80 | 22.67 | 24.38 | 25.59 | 26.68 | 55,494.40 |
| Economic Development Manager | 23.08 | 48,006.40 | 23.83 | 25.63 | 26.91 | 28.06 | 58,364.80 |
| Public Information Officer | 23.08 | 48,006.40 | 23.83 | 25.63 | 26.91 | 28.06 | 58,364.80 |
| Utility Project Inspector | 23.08 | 48,006.40 | 23.83 | 25.63 | 26.91 | 28.06 | 58,364.80 |
| City Planner | 23.46 | 48,796.80 | 24.21 | 26.05 | 27.34 | 28.51 | 59,300.80 |
| Project Manager | 25.34 | 52,707.20 | 26.16 | 28.14 | 28.71 | 29.94 | 62,275.20 |
| Parks & Rec. Director | 25.34 | 52,707.20 | 26.15 | 28.13 | 29.54 | 30.80 | 64,064.00 |
| Human Resources Director | 26.52 | 55,161.60 | 27.85 | 29.24 | 30.70 | 32.10 | 66,768.00 |
| Asst. Utility Superintendent | 26.85 | 55,848.00 | 28.19 | 29.60 | 31.08 | 32.65 | 67,912.00 |
| Public Works Director | 26.92 | 55,993.60 | 27.79 | 29.88 | 31.38 | 32.72 | 68,057.60 |
| Plans Examiner | 26.92 | 55,993.60 | 27.79 | 29.88 | 31.38 | 32.72 | 68,057.60 |
| Facility Maintenance Manager | 26.92 | 55,993.60 | 27.79 | 29.88 | 31.38 | 32.72 | 68,057.60 |
| Chief Building Official | 26.98 | 56,118.40 | 27.85 | 29.95 | 31.46 | 32.81 | 68,244.80 |
| Assistant City Engineer | 26.98 | 56,118.40 | 27.85 | 29.95 | 31.46 | 32.81 | 68,244.80 |
| Finance Director | 28.11 | 58,468.80 | 29.01 | 31.20 | 32.76 | 34.17 | 71,073.60 |
| Public Utilities Director | 28.72 | 59,737.60 | 29.64 | 31.87 | 33.46 | 34.89 | 72,571.20 |
| IT Manager | 28.02 | 58,281.60 | 29.65 | 31.87 | 33.46 | 34.04 | 70,803.20 |
| Deputy Fire Chief | 29.27 | 60,881.60 | 30.22 | 32.50 | 34.13 | 35.59 | 74,027.20 |
| Asst. Police Chief | 29.27 | 60,881.60 | 30.22 | 32.50 | 34.13 | 35.59 | 74,027.20 |
| Assistant City Manager | 30.96 | 64,396.80 | 31.96 | 34.39 | 36.09 | 36.71 | 76,356.80 |
| Economic Development Director | 30.96 | 64,396.80 | 31.96 | 34.38 | 36.09 | 37.63 | 78,270.40 |
| Fire Chief | 41.58 | 86,486.40 | 42.73 | 45.41 | 46.55 | 47.43 | 98,654.40 |
| Police Chief | 41.58 | 86,486.40 | 42.73 | 45.41 | 46.55 | 47.43 | 98,654.40 |
| City Engineer | 41.58 | 86,486.40 | 42.73 | 45.41 | 46.55 | 47.43 | 98,654.40 |

EXHIBIT
"A"

Exhibit B
Parks and Recreation Department
Part Time Employees
Hiring Ranges (11/2010)

| Position/Assignment | Hiring Rate (Min) | Hiring Rate (Max) |
|--|--------------------------|--------------------------|
| FITNESS INSTRUCTOR II Personal Trainers or Group Exercise Instructor providing Instruction for 7 or more times per week | \$17.42 | \$20.75 |
| FITNESS INSTRUCTOR I Personal Trainers or Group Exercise Instructor providing instruction a minimum of 3 classes per week | \$15.41 | \$18.74 |
| COORDINATOR Program, Member Services, Sales & Marketing and Seasonal (Camps & Outdoor Pool Managers) | \$12.39 | \$15.04 |
| SPECIALIST Program, Sales and Marketing, Member Services, Facilities, Seasonal | \$9.63 | \$11.73 |
| ASSISTANT II Member Services, Program, Facilities, Aquatic Instructors and Lifeguards (WSI/LGI), Seasonal | 9.37 | \$11.37 |
| ASSISTANT I Program, Sales and Marketing, Member Services, Lifeguard and Seasonal | \$7.40 | \$9.38 |

EXHIBIT "C"
(11/2010)

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| City Manager | As Set by Ordinance of Council |
| Clerk of Council | As Set by Ordinance of Council |
| Law Director | As Set by Ordinance of Council |

Parks and Recreation Commission:

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| Secretary | \$35.00 per meeting, but not less than \$5.15/hour. |
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Planning Commission:

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|-----------------------------|---|
| Planning Board Member | \$25 per meeting of 16 paid meetings. \$15 per special meeting. |
| Secretary to Planning Board | \$35 per meeting. \$20 per special meeting, but not less than \$5.15/hour. |

Zoning Housing Building Appeals Board:

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|--------------------|--|
| Board Members | \$20 per meeting. |
| Secretary to Board | \$25 per meeting, but not less than \$5.15/hour. |

Mason Municipal Court:

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|---------------------------|--------------------------------|
| Municipal Court Judge | As Directed by State Law |
| Substitute Judge | As Directed by State Law |
| Municipal Court Employees | As Set by Ordinance of Council |
| Prosecutor | As Set by Ordinance of Council |
| Assistant Prosecutor | As Set by Ordinance of Council |