

EXHIBIT "A"

Position/Assignment	Hiring Rate (min.)	Hiring Rate (max.)
FITNESS INSTRUCTOR	\$14.00	\$17.02
COORDINATOR II	\$11.25	\$13.67
COORDINATOR I	\$10.25	\$12.46
PARK MAINTENANCE	\$8.75	\$10.64
SPECIALIST	\$8.75	\$10.64
RECREATION AIDE III	\$8.50	\$10.33
LIFEGUARD II	\$8.00	\$9.72
LIFEGUARD I	\$7.00	\$8.51
CLERK II	\$7.00	\$8.51
RECREATION AIDE II	\$6.25	\$7.60
CLERK I	\$6.00	\$7.29
RECREATION AIDE I	\$6.00	\$7.29